



## Triangle Land Conservancy Corporate Engagement Volunteer Policies

Thank you for your interest in volunteering with Triangle Land Conservancy! We rely on the support of volunteer groups to help us maintain our seven public nature preserves, manage stewardship initiatives, and prepare new projects. Volunteer projects are designed to advance the mission of TLC while providing a fun and meaningful experience for participants. Each one requires significant planning, preparation, time, materials, and expertise. Below you will find three options for how your company can join TLC in making the Triangle a healthier and more vibrant place to live.

### 1. One time volunteer experience on regularly scheduled service days- Free, *Registration Required*

- Join a TLC public workday, meet other volunteers, and contribute to existing projects.
- Usually limited to 10-15 participants depending on the event, open to the general public.
- Register participants for these and other opportunities at [triangleland.volunteerhub.com](http://triangleland.volunteerhub.com).

**2. Customized volunteer experience for your group.** For groups seeking a private workday on a specific date we can customize an experience to suit your needs. To cover the staff time, planning and materials for your workday we suggest the following tax-deductible donations\*:

- \$1,500 for groups of 7-15 people
  - \$2,500 for groups of 16-25 people
- \*Current grantors to TLC may be exempt from this stipulation

Your guided volunteer experience will be led by TLC staff or volunteer leaders who will introduce participants to the organization, share background on the project, teach work techniques, and review safety information. Customized volunteer experiences include:

- One 2-3 hour shift with all tools and safety equipment provided.
- Date and time customized to meet your needs with rain date chosen in advance.
- Mutually agreed upon location and project.
  - Examples include: trail building, trail marking, repairing barns and other infrastructure, invasive species removal, plantings, and seed collection.
- Groups can take a hike or bring a picnic onsite before or after their shifts. TLC will provide additional information about the property and its features to help guide this experience.
- Photos of your group at the work site including a group shot.
- One TLC social media post recognizing your organization's contribution.
- Complementary TLC branded products.
- Recognition in TLC's annual report and inclusion in the River Society Giving Circles.

### 3. One year partnership with your company: \$5,000 suggested donation for staff time and materials.

- Three customized workdays for your team at TLC properties of your choosing.
- Photos from each workday including group shots.
- One social media post for each workday tagging your company recognizing your contribution.
- Complementary TLC Volunteer t-shirts and other TLC branded products.
- Recognition in TLC's annual report and inclusion in the River Society Heron Level Giving Circle.
- Invitation to special Heron Circle recognition events (walks, paddles, receptions).

**To submit an inquiry about group volunteering, please complete the [VOLUNTEER REQUEST FORM](#). Allow two weeks for staff to respond to your inquiry and at least one month until desired workday.**